



PENNSYLVANIA DELEGATE SELECTION PLAN

FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

AS ADOPTED ON JUNE 3, 2023

**The Pennsylvania Delegate Selection Plan
For the 2024 Democratic National Convention**

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Pennsylvania Delegate Selection Plan For the 2024 Democratic National Convention

Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. Pennsylvania has a total of 127 delegates and 12 alternates. That number is subject to subsequent adjustment upwards and, if reflected upwards, this plan shall be adjusted. (*Call I & Appendix B*)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* (“Rules”), the *Call for the 2024 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* (“Regs.”), the rules of the Pennsylvania Democratic Party, the Pennsylvania Election Code, and this Delegate Selection Plan. (*Call II.A*)
3. Following the Pennsylvania State Committee’s adoption of this Delegate Selection Plan, the Pennsylvania Democratic Party shall submit this Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The state Party Chair is empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (*Reg. 2.5, Reg. 2.6 & Reg. 2.7*)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)

B. Description of Delegate Selection Process

1. Pennsylvania will use a proportional representation system based on the 2024 Primary for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of State’s delegate selection process will occur on April 23 (subject to adjustment as discussed herein) with a Primary election. This Primary is administered by the Commonwealth and will involve primaries for all state and federal offices to be elected in 2024, including the reelection of Senator Bob Casey, the election of all 17 Members of Congress, and the election of State offices including Attorney General, Auditor General, Treasurer, 25 State Senators, and all 203 State Representatives.

C. Voter Participation

1. Participation in state's delegate selection process is open to all voters who wish to participate as Democrats. (*Rule 2.A and Rule 2.C.*)
 - a. Under current Pennsylvania law, the deadline to register as a Democrat to participate in the primary as Democrats is 15 days prior to Primary Day.
 - b. Pennsylvania has a party-based registration system and primary elections are closed to voters not registered as a member of that party (unaffiliated voters may still vote for contemporaneous non-partisan elections such as, if applicable, Constitutional amendment referenda).
 - i. More Pennsylvanians are registered as Democrats than in any other party; as of May 22, 2023, there were 3,897,448 registered Democrats in Pennsylvania.
 - ii. Pennsylvania's legislature has not yet adopted automatic voter registration, but voters may register through a variety of processes, including on paper, online, and electronically at many government offices. Voters designate their party preference at that time and may reregister at any time to change these preferences, although any change made in the 15 days prior to an election day is only processed, and thus only effective, after that election.
 - iii. The voter file, including party registration, is publicly available.
 - c. If a voter will turn 18 prior to Primary Day, that voter may register to vote after the immediately preceding general election. *See* 25 Pa. C.S.A. § 1301(a). Presumably because ballot questions such as Constitutional Amendments are voted at on the same machines and at the same time as primaries are conducted, the General Assembly has not authorized voting in primaries for voters who are then 17 but who will turn 18 prior to the date of the general election.
 - d. Pursuant to the Pennsylvania Election Code, candidates for delegate must pay a twenty-five dollar (\$25) filing fee at the time of filing. *See* 25 P.S. § 2873(b.1)(6). The Pennsylvania Democratic Party will without question pay the filing fee for any delegate candidate, upon timely request submitted by 5 pm on the day prior to the commencement of circulation of petitions.
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (*Rule 2.E*)

- f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, except that use of such voting by secret ballot is used in the primary election pursuant to Pennsylvania law. The 2024 primary will be the first determining stage of the delegate selection process. The 2024 primary will be a process open to all individual voters who wish to participate as Democrats, subject to registration deadlines. *(Rule 2.F)*
 - g. No person shall cast more than one ballot that will be counted in the Pennsylvania primary. Under Pennsylvania law voters will vote once for a Presidential nominee and for as many delegate candidates as are elected from their district. *(Rule 3.E & Reg. 4.7)*
2. The Pennsylvania Democratic Party has adopted, and continues to pursue, a more open and accessible voting process that enhances voter and election security and combats election subversion.

We are proud of the work towards these ends done by the Secretaries of the Commonwealth appointed by Governor Josh Shapiro and recently retired Governor Tom Wolf, their staffs, and the dedicated and hard-working voting administration staff (of both parties, and non-partisans) in each of Pennsylvania's 67 counties.

It is not that we do not have election deniers and insurrectionists in Pennsylvania, sadly, we do, including the 2022 Republican nominee for Governor, numerous Republican state legislators, and even a number of Pennsylvania Congressmen who actively worked to disenfranchise Pennsylvania and American voters. But Pennsylvania law is firm, and the rule of law held, thanks to state and federal judges across Pennsylvania, and a vigorous in-state litigation team and a massive volunteer voter protection effort coordinated by our Voter Protection Steering Committee and staffed by a voter protection staff that was funded in significant part by contributions from the DNC.

- a. Pennsylvania maintains a central secure and accurate state voter registration roll, so that every eligible American who registers to vote has their personal information protected and secure, and the Pennsylvania Democratic Party works with Democratic legislators and the state government to continue to support that system; *(Rule 2.H.1)*
- b. Pennsylvania has implemented and maintains transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls, and the Pennsylvania Democratic Party works with Democratic legislators and the state government to continue to support that system; *(Rule 2.H.2)*
- c. In 2019, led by Governor Tom Wolf, Pennsylvania funded the acquisition of precinct based optical scan voting systems that include a voter verified paper record; Democratic Pennsylvania legislators continue to seek to fully fund

maintenance and updates to those systems, and the Pennsylvania Democratic Party works with Democratic legislators and the state and local governments towards that end; *(Rules 2.H.3 & 2.H.4)*

- d. Pennsylvania, by state law, implements risk limiting post-election audits such as manual audits comparing paper records to electronic records and such efforts are supported by the Pennsylvania Democratic Party and Democratic state legislators; *(Rule 2.H.5)*
 - e. Pennsylvania legally requires pre-approval by the technical team at the Department of State for all voting systems to ensure that they have recognized security measures and, despite Republican efforts at law and on the ground to breach and attack these systems, the Pennsylvania Democratic Party and state and local officials continue to fight these sabotage efforts by Republican operatives and elected officials; *(Rule 2.H.6)*
 - g. Pennsylvania legally requires that each county uses accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters, and such efforts are supported by the Pennsylvania Democratic Party and Democratic state legislators; *(Rule 2.H.7)*
 - h. Like the Department of State and our 67 counties that individually administer our elections, the Pennsylvania Democratic Party and our 67 county parties provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; *(Rule 2.H.8)*
 - i. The Pennsylvania Democratic Party actively engages with state and local officials to implement fair and honest election policies and practices, including supporting adequate funding for state and local election administration. Through the leadership of the Democrats in the General Assembly, the Commonwealth last year, for the first time in many years, provided direct operating subsidies for election administration costs to the counties and 63 of the 67 counties accepted the funding. Our allies in the General Assembly continue to support adequate funding, and the Pennsylvania Democratic Party continues to support their efforts. *(Rules 2.H.9-10)*
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, Pennsylvania runs a continuous Voter Protection effort, led by a Steering Committee of more than a dozen volunteer lawyers across the Commonwealth, who themselves lead a team of more than 80 permanent county counsel across the Commonwealth's 67 counties, and hand-in-hand with the solicitors for the 67 county parties and our county party infrastructure. In 2021, Pennsylvania hired, with DNC assistance, at the earliest date ever, a Voter Protection Director to work for the Steering Committee and coordinate with our national partners, and we anticipate

that team will swell to as much as 6000 lawyers on Election Day 2024, together with innumerable non-lawyer volunteers in other capacities and almost 10,000 poll watchers across the Commonwealth. The Pennsylvania Democratic Party recently began the process for 2024 at an even earlier date, contemporaneously with our vigorous efforts to support our 2023 tickets at both the statewide judicial and county courthouse levels.

We are equally proud of our litigation efforts, led by a team of lawyers in Philadelphia and Pittsburgh, which have had unqualified and unparalleled success in state and federal courts, including unqualified victories in key 2020 litigation both initiated by the Former President and by the Pennsylvania Democratic Party. In 2022, the Pennsylvania Democratic Party worked closely with our allies at the DNC, the Democratic Senate Campaign Committee, the Democratic Congressional Campaign Committee, the Pennsylvania Senate Democratic Campaign Committee, and the Pennsylvania House Democratic Campaign Committee to rout Republican voter denial and voter suppression efforts. But the battles rage and we will, in partnership with the DNC, continue to wage these battles.

Our efforts to establish, with DNC assistance, year-round voter protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, include:

- a. Expanding access to voting, including by early voting, no excuse absentee voting, drop boxes and voting by mail, which were largely achieved with Act 77 of 2019 and Act 12 of 2020, and subsequent additional legislation, and we continue to seek legislation to adopt same-day voter registration at each county board of election; *(Rule 2.1.1.a)*
- b. Pennsylvania law requires voting locations be micro-local, ensuring that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; *(Rule 2.1.1.b)*
- c. We continue to advocate for efforts to speed up the voting process and minimize long lines; *(Rule 2.1.1.c)*
- d. We were successful with litigation to eliminate onerous and discriminatory voter identification requirements; *(Rule 2.1.1.d)*
- e. Under Pennsylvania law, counties must count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote, provided that the vote is cast in the correct county; and *(Rule 2.1.1.e)*
- f. We continue to advocate for efforts to facilitate military and overseas voting. *(Rule 2.1.1.f)*

- g. Pennsylvania now allows at-will vote by mail with ballots mailed as early as 50 days prior to the election for return by 8 pm on Election night. Vote-by-mail ballots can be requested up until 5 pm on the Tuesday before Election Day, but earlier application is advisable.
4. As part of encouraging participation in the delegate selection process by registered voters, the State Party has worked with its allies in government and through advocacy to achieve the following goals: *(Rule 2.1.2)*
 - a. *Voter registration modernization, including automatic and same-day registration and easing the already permitted processes for online voter registration; (Rules 2.1.2.a & 2.1.2.d)*
 - b. *Continuing the already permitted pre-registration of high school students so that they are already registered once they reach voting age; (Rule 2.1.2.b)*
 - c. *Except in limited circumstances, Pennsylvania restores voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines, and we continue to work to protect those individuals; and (Rule 2.1.2.c)*
 5. The Pennsylvania Democratic Party continues to advocate for the Commonwealth to expand its efforts to ensure an open and inclusive process and resist attempts at voter suppression. Over the last several years, we have had significant success legislatively, administratively, politically, and through organizing and litigation. Under Pennsylvania law a voter may switch parties as late as the deadline for registering to vote. *(Rule 2.J & Rule 2.J.1)*

D. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the state's delegate selection process are scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours and informational sessions will include sessions held during the day and in the evenings, on weekdays and on weekends, and in both in-person and in virtual settings. In scheduling these meetings, the Pennsylvania Democratic Party, of course, considers any religious observations expected to materially impact participation at these events. *(Rule 3.A & Reg. 4.)*

Section II Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the Pennsylvania presidential preference primary ballot, or is eligible to participate in the State's first-tier caucuses, by complying with the relevant provisions of the Pennsylvania Election Code.

Under Pennsylvania law, each candidate for a major party's nomination as President must file 2000 valid signatures under applicable legal standards and pay a filing fee of \$200. See 25 P.S. §§ 2872.1(1), 2873(b.1)(1). The filing deadline, subject to later adjustments of the calendar which may be pending (and would be subject to an update) is 70 days prior to the date of the 2024 Primary. Under current law, the filing deadline in advance of an April 23 primary would be February 13, 2024. (*Rules 1.A.7, 15.A, 15.B, & 15.C*).

The Pennsylvania Democratic Party does not have any separate petition or fee requirements. However, the Party encourages all potential candidates to communicate as soon as possible to the leadership and leadership staff of the Party to ensure compliance with the rules of the DNC, this Plan, the Affirmative Action Plan, and local custom. (*Rule 1.A.8*).

Pennsylvania does not include uncommitted as a category for selection on primary ballots and no individual will be eligible to pledge as an uncommitted delegate. Write-in candidates are allowed under Pennsylvania law. There are also sections allowing for a federal write-in ballot which is mailed prior to the conclusion of a filing and challenge process. (*Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H*).

B. Other Requirements

1. Each presidential candidate shall certify in writing to the Secretary of the Commonwealth and the State Democratic Chair, the name(s) of their authorized representative(s) by December 15, 2023. (*Rule 13.D.1*).
2. Pursuant to Pennsylvania law and practice. Each presidential candidate must complete, with a wet signature, a form published by the Secretary of the Commonwealth no later than a date to be set by the Secretary. It is the expectation of the State Party that such date will be consistent with the December 15 date. The State Party staff will be available to assist with this process.
3. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (*Rule 6.I*)

Section III

Selection of Delegates and Alternates

A. District-Level Delegates

1. Pennsylvania is allocated 95 district-level delegates. (*Rule 8.C, Call I.B, I.I, & Appendix B*). All alternates are allocated at the at-large level.
2. District-level delegates shall be elected by a presidential preference primary that includes the election of delegates. The primary is scheduled to occur on April 23, 2024, which will be the first step of a delegate allocation through a proportional representation system of all candidates meeting the fifteen percent (15%) threshold.

Both to avoid conflicts with religious holidays and to move forward the primary, the Pennsylvania General Assembly is considering a shift to April 2, and the Pennsylvania Democratic Party leadership is communicating about this proposed shift with counterparts in certain adjacent states. The dates used in this plan are based on an April 23 primary, but certain dates would automatically shift forward by three weeks (or other specified date) if the primary is accelerated to April 2. Those dates are noted with asterisks throughout this plan.

3. Apportionment of District-Level Delegates
 - a. State's district-level delegates are apportioned among the districts based on a formula giving equal weight to the average of the vote for the Democratic candidates in 2020 presidential elections and to Democratic Party registration or enrollment as of January 1, 2024.
 - b. (*Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A*). This method was selected as being the most representative of the population of Democrats in Pennsylvania and performance of Democratic candidates in presidential elections.
 - b. The number of men and the number of women in the state's total number of district-level delegates and alternates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*)
 - c. The district-level delegates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates and subject to expected later increase for bonus delegates from the scheduling of the 2024 Pennsylvania primary.

District	Delegates		
	Males	Females	Total
#1	3	3	6
#2	4	4	8
#3	5	5	10
#4	3	3	6
#5	3	4	7
#6	3	3	6
#7	3	3	6
#8	3	2	5
#9	1	2	3
#10	3	2	5
#11	2	2	4
#12	3	4	7
#13	2	1	3
#14	2	2	4
#15	1	2	3
#16	2	2	4
#17	3	3	6
Total	47	48	95

- d. There will be 12 alternates, selected at-large, pursuant to the process set forth in Section III(D).

4. District-Level Delegate Filing Requirements

- a. A district-level delegate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*

- c. Individual qualification

- (1) An individual can qualify as a candidate for district-level delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the State Party by January 25,

2024 (*January 4). A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.B, Rule 15.F & Reg. 4.22*)

(2) Candidates for delegate must file petitions with the Secretary of the Commonwealth containing 250 valid signatures under Pennsylvania law from Democrats registered to vote within the district and pay the Commonwealth a filing fee of \$25. *See 25 P.S. §§ 2872.1(29), 2873(b.1)(6)*. The Pennsylvania Democratic Party will pay, without question, the filing fee for those who timely file a request that the Party do so. The filing deadline, subject to later adjustments of the calendar which may be pending (and would be subject to an update to this Plan) is 70 days prior to the date of the 2024 Primary. Under current law, the filing deadline in advance of an April 23 primary would be February 13, 2024 (*January 23). (*Rule 1.A.7, Rule 1.A.8 & Reg. 4.22*)

c. The 250 required signatures are less than one half of one percent of registered Democrats in each District. As such, this requirement of the Election Code comports with Rule 15.C.

5. Presidential Candidate Right of Review for District-Level Delegates

a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than noon on February 17, 2024 (*January 27), a list of all persons who have filed for delegate and are pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)

b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by noon on February 18, 2024 (*January 28), a list of all such candidates they have approved, provided that the presidential candidate, or that candidate's authorized representative(s), may approve a number of delegate candidates equal to or greater than the number of delegates allocated to the district. (*Rule 13.E.1*)

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than noon on February 19, 2024 (*January 29).

d. National convention delegates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)

e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used

their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)

6. Fair Reflection of Presidential Preference

a. Presidential Primary - Proportional Representation Plan (*Rule 14.A, Rule 14.B & Rule 14.D*)

The State presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)

c. If a presidential candidate qualifies to receive delegates in a congressional district but fails to slate a sufficient number of delegate candidates after April 23, 2024, (*April 2) the following procedure shall be used to fill these positions:(*Rule 14.C*)

(1) Persons seeking to fill these district-level vacancies will file their declarations of candidacy and pledges of support, in a form specified by the Pennsylvania Democratic Party, no later than noon on June 1, 2024 with the State Party Chair. The State Party Chair shall then convey, no later than noon on June 3, 2024, a complete list of such delegate candidates to the appropriate presidential candidates or their authorized representatives.

(2) Each presidential candidate, or that candidate’s authorized representative, must file with the State Party Chair, no later than noon on June 5, 2024, a list of all such candidates that he or she has approved. Neither presidential candidates nor the authorized representatives may remove any candidate for a district-level delegate vacancy from the list of bona fide supporters unless, at a minimum, three (3) names remain for every such position to which a presidential candidate is entitled.

(3) Selection of these district-level delegate vacancies occurs on June 8, 2024, by members of the Pennsylvania Democratic State Committee. A majority of those voting must vote for a delegate to be elected under this Section.

(4) All candidates for vacancies shall be registered Democrats who reside in, the same district from which they are to be elected, and must sign a statement of support for the respective presidential candidate.

7. Equal Division of District-Level Delegates

- a. To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)

In districts with an odd number of delegates, the first delegate selected for the winning presidential preference must be of the same gender as the advantaged gender in that district. Following that determination, the allocation would continue alternating by gender for the winning presidential preference and any subsequent preferences. In districts with an even number of delegates, the highest vote getting delegate candidate for the district's winning presidential preference will be the first delegate assigned. Following that determination, the state Party will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total allocation of delegates.

8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within ten (10) days after their election is certified. (*Rule 8.C & Call IV.A & Reg. 5.4.B & Reg. 5.4.C*)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor; *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) "Distinguished Party Leader" delegates, including a former chairman of the DNC, who legally reside in the state (if applicable) *(Rule 9.A.5, Call I.G & Reg. 4.14)*
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. *(Call I.J)*
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

1. Pennsylvania is allotted 19 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy by 5 pm, May 9, 2024 with the State Party Committee office located at 510 N. Third Street, Harrisburg PA or by email to the State Party Chair. *(Rule 15.G, Reg.4.18 & Reg. 4.17)*
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than noon on May 13, 2024, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 13.D)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by noon on May 15, 2024, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.24)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than noon on May 15, 2024. *(Rule 13.D)*
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
- b. Selection of the pledged PLEO delegates will occur immediately following the meeting of the Pennsylvania Democratic State Committee on June 8, 2024, at the site of such meeting (at approximately 3 pm), which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. The election will follow the rules of Democratic State Committee, subject to any rules adopted through the State Committee's ordinary rule making process. (*Rule 10.A*)
- c. These delegates will be selected by the State Party Committee:
 - (a) Membership on the State Party Committee is apportioned on the basis of population and measures of Democratic strength.
 - (b) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Members of the State Party Committee are elected through various means, specifically, (i) popular election within the county or district in which they serve, (ii) election as chair of the Democratic Party within a county, (iii) membership on the DNC, or (iv) election as an officer of the State Committee by the members thereof at a full meeting of the Committee. The majority of the members, who are directly elected, petition (100 signature requirement, no filing fee) for a place on the ballot pursuant to State law, in a well-publicized process that runs concurrently with legislative and Congressional primaries. Except for DNC At-Large members, all other members are elected in well-publicized regular meetings of the State Party Committee. (*Rule 10.B.2 & Reg. 4.18.B*)
 - (c) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (*Rule 10.B.3*)
 - (d) Members of the State Party Committee were elected no earlier than the calendar year of the previous national convention. Except for At-Large DNC members and DNC officers from Pennsylvania, who serve *ex officio* as members of the State Party Committee, all members were elected either at the in the election conducted on May 16, 2022, or in the various reorganization meetings that followed in the subsequent months based on the results of the May 16, 2022 elections. (*Rule 10.B.4 & Reg. 4.18.B*)

(e) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. Equal participation is required by, and accomplished by, State Bylaw Rule III, Section 2. *(Rule 10.B.5 & Reg. 4.18.C)*

5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. *(Call IV.A & Reg. 5.4.A)*

D. At-Large Delegates and Alternates

1. The state of Pennsylvania is allotted 32 at-large delegates and 12 at-large alternates. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32)*

2. At-Large Delegate and Alternate Filing Requirements

a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidates with the State Party by 5 pm on May 9, 2024. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. *(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29)*

b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the State Party Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. *(Rule 19.A)*

3. Presidential Candidate Right of Review

a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 15 minutes following the conclusion of the selection of PLEO delegates on June 8, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D) (Reg. 4.23.D & Reg. 4.29.C)*

b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by the later of (i) noon on June 5, 2024, or (ii) 30 minutes after delivery of the list in subsection 3(a), a list of all such candidates they have approved, provided that, at a minimum, one (1)

name remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.24*)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair no later than the deadline set in subsection 3(b).
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. (*Rule 11.C*)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (*Rule 14.E*)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (*Rule 14.F*)
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (*Rule 11.C*)
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (*Rule 19.B, Call I.I & Reg. 4.31*)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at a meeting immediately following the meeting at which pledged Party Leader and Elected Official delegates are selected (provided that the candidates shall be entitled to the 30 minutes set forth above if no list had previously been provided), which will itself occur on June 8, 2024. These meetings are intended to occur in immediate succession following the State Committee business meeting that will commence at noon on such date. These delegates and alternate will be selected by the members of State Committee from slates proposed by the candidates. *(Call III)*
- b. Omitted.
- c. These delegates and alternates will be selected by the State Party Committee, which process is more fully described above in Section III(C)(4)(c)(b) above. *(Rule 10.B, Rule 11.B & Rule 11.B)*
- d. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*

- (4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19)*
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.34)*
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*

- b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

- c. The following system will be used to select permanent and temporary replacements of delegates: *(Rule 19.D.1)*
 - (1) Where notice of the vacancy is received at least 28 days prior to the commencement of the meeting or convention, the delegation chooses the alternate to serve as delegate, following a recommendation from the presidential candidate to whom the absent delegate is pledged.
 - (2) Where notice of the vacancy is received less than 28 days, but more than seven days, prior to the commencement of the meeting or convention, the State Democratic Chair shall select the alternate to serve as delegate, following consultation with the presidential candidate to whom the delegate is pledged.
 - (3) Starting seven days prior to the commencement of a meeting or convention, the Party Chair shall select the alternate from those available to participate. Where feasible, the State Democratic Chair shall (i) consult with the candidate to whom the absent delegate was pledged and (ii) shall select an alternate pledged to the same candidate.
 - (4) Where this section refers to action by the Presidential candidate, such action may also be taken by the authorized representative(s) for such candidate.

- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the DNC Secretary by the State Democratic Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*

- (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.c-e & Reg. 5.6)*
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference, of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
- 2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.35)*
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
 - c. ***[If applicable]*** Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
 - d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV

Selection of Convention Standing Committee Members

A. Introduction

1. Pennsylvania has been allocated *six (6)* member(s) on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 18 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Temporary Standing Committee Members

1. If a meeting of a Convention Standing Committee is scheduled prior to the appointment of permanent members of such committee, temporary members are authorized.
2. Temporary members for the Convention Standing Committees, if necessary, will be selected by the Executive Committee of the Pennsylvania Democratic Party at an online meeting called for such purpose on a date and time advertised on www.padems.com and emailed for informational purposes to all members of the State Party Committee. The meeting shall be open to the public and well publicized in accordance with this Plan. Members of the Executive Committee shall receive timely notice of the meeting, in accordance with State Party rules. *(Call VII.G.2)*
2. Any Democrat may apply for a position as a temporary member of the standing committees. Persons wishing to be considered must submit an application to the person designated in the call for the election of such officers. Such information will be posted at www.padems.com at least four (4) days in advance of the deadline for application, and information will be provided to all Presidential candidates who are entitled to delegates under this Plan. The application will require such information as set forth therein, but will at a minimum require a resume, a pledge of support, and designation of the committee[s] for which they wish to be considered, no later than the date set forth in such notice.
3. A separate election shall be conducted for membership on each of the standing committees. The male and female membership of each standing committee shall be as equally divided among men and women (determined by self-identification) as

possible under the state allocation; i.e, the variance between men and women among the three committees in aggregate shall not exceed one. *(Call VII.E.2)* In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*

4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state’s delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. *(Call VII.G.3)*
5. Temporary members selected after the first determining step has occurred in a state shall reflect the Presidential preferences so established in the Primary election. *(Call VII.G.3)*
6. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. Substitutions in a state’s list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the State Party Executive Committee in accordance with the provisions outlined above. *(Call VII.B.3 and Call VII.G.4)*

C. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Pennsylvania’s National Convention delegates and alternate delegates, at a meeting to be held via teleconference on June 18, 2024. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Pennsylvania shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in the state’s delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*

- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Pennsylvania. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
3. Presidential Candidate Right of Review
- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by noon on June 10, 2024, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates. Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*
4. Selection Procedure to Achieve Equal Division
- a. Presidential candidates shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Pennsylvania's affirmative action, outreach and inclusion goals and that their

respective male and female members are equally divided between the men and women determined by gender self-identification. (*Rule 6.1 & Reg. 4.10*)

b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, and the next binary position, if one occurs, will be designated for a female, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. (*Call VII.E.2*)
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (*Call VII.E.1*)
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call VII.B.3*)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions will be made by the State Party Chair, following consultation with the appropriate authorized

representative(s), and must be certified in writing to the Secretary of the DNC within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)* Any substitution must reflect gender balance and the presidential preferences of the replaced committee member.

Section V

Delegation Chair and Convention Pages

A. Introduction

Pennsylvania will select one (1) person to serve as Delegation Chair and five (5) to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C).*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at the meeting when the standing committee members are chosen. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. 5 individuals will be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place no later than the date by which Pennsylvania selects its standing committee members. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection, at the time the state certifies its standing committee members. Thereafter, pages may be replaced by the State Democratic Chair as required. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI Presidential Electors

A. Introduction

Pennsylvania will select 19 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

Pennsylvania law defines the process specifically: “The nominee of each political party for the office of President of the United States shall, within thirty days after his nomination by the National convention of such party, nominate as many persons to be the candidates of his party for the office of presidential elector as the State is then entitled to. ... The names of such nominees, with their residences and post office addresses, shall be certified immediately to the Secretary of the Commonwealth by the nominee for the office of President or Vice-President, as the case may be, making the nominations. Vacancies existing after the date of nomination of presidential electors shall be filled by the nominee for the office of President or Vice-President making the original nomination. Nominations made to fill vacancies shall be certified to the Secretary of the Commonwealth in the manner herein provided for in the case of original nominations.”

25 P.S. § 2878

C. Affirmation

Pennsylvania law does not provide for, nor does it permit, a requirement that a Presidential Elector certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees.

The Pennsylvania Democratic Party encourages the eventual nominee to select bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States and will vote for the election of the Democratic Presidential and Vice Presidential nominees.

The Pennsylvania Democratic Party expects that the electors selected by the Democratic nominee will vote for the election of the Democratic Presidential and Vice Presidential nominees.

Section VII

General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
1. All public meetings at all levels of the Democratic Party in Pennsylvania should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Pennsylvania should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Pennsylvania on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in Pennsylvania, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*
 5. The Democratic Party in Pennsylvania should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

6. The Democratic Party in Pennsylvania should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

- C. Pennsylvania’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*

- D. All delegate and alternate candidates must be identified as to presidential preference at all levels which determine presidential preference. *(Rule 13.A)*

- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*

- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*

- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, including voter registration as a member of the Democratic Party who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)* They must all also be residents of Pennsylvania.

- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*

- I. Members of the State Party Committee who are entitled to designate a proxy for meetings of the Pennsylvania Democratic State Committee may designate a proxy in accordance with the processes set forth in the bylaws of the Pennsylvania Democratic

State Committee, provided that no individual may hold more than one (1) proxy or vote at a time. *(Rule 17 & Reg. 4.30)*

- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Pennsylvania, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Pennsylvania. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Democratic Party in Pennsylvania should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Pennsylvania has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Pennsylvania Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, youth, veterans, and new Americans. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee was appointed by the State Democratic Chair on January 28, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. *(Rule 6.F)*
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members to the DNC. *(Reg. 2.2.J)*
- c. The Committee consists of members who are regionally diverse and represent the identified Democratic constituency groups. The members appointed by Chairman Street on January 28, 2023, were the following individuals:

Committee Chairwoman

1. Janet Diaz, Latino/Latinx Caucus Chair ^*@

Other Caucus Chairs

2. Michael Laws, Chair, Black Caucus ~#
3. Sean Meloy, Chair, LGBTQIA+ Caucus ~!D
4. Nina Ahmad, Chair, AAPI Caucus ^&@
5. Umar Farooq, Chair, New Americans Caucus ~&@
6. Chris Kowrdovich, Chair, Veterans Caucus ~
7. Rick Bloomingdale, Chair, Labor Caucus ~LD
8. Candace Stitzman-Duley, President, Women's Federation ^
9. Pamela Stroman-Gibson, Chair, Disability Caucus ^#
10. David Bria, Chair, Young Dems ~!

Members who are Not Caucus Chairs

11. Sharif Street, PA Dems Chair ~#+LD
12. Peggy Grove, PA Dems, Vice-chair #+D
13. Lisa Rhodes, Executive Director of PA Dems ^#
14. Howard Moseley, State Committee, Data ~#!
15. Peggy Lucas, State Committee, Member Services ^
16. John Brady, State Committee, Political Outreach ~! L

Legend:

^ Female	# Member, Black Caucus	* Member, Latino Caucus
~ Male	@ Member, New American Caucus	! Member, LGBTQIA+ Caucus
+ Member of a Native American tribe	L Member, Labor Caucus	D DNC Member
& Member, AAPI Caucus		

- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation and to allocate assistance resources provided by national party entities pursuant to governmental standards. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin as early as practicable in light of the 2023 elections, but in no event no later than on November 15, 2023, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

- 1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. *(Rule 6.A)*
- 2. These goals have been set by reference to population and census reports of government and non-profit agencies, reference to relative proportions of the electorate, and electorate participation measures. In preparing these metrics, the staff of the party and counsel have conferred with the Committee and have allowed each caucus within the Party to inform this analysis with appropriate information and suggestions consistent with the data-based and acceptance of science.

2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. (*Rule 7 & Reg. 4.8.C.iii*). The State Party encourages all candidates to ensure that these demographic populations, as well as other populations which have historically been well represented (e.g., seniors, educators) are adequately reflected in their proposed delegations.

3. The Affirmative Action and Outreach Committee will solicit testimony, submissions and factual data from the community, and other authoritative sources (e.g. the Census Bureau, the Commonwealth of Pennsylvania, and the American Community Survey). The Committee shall ask the Chair of each constituency caucus of the Pennsylvania Democratic State Committee to collect input into this process from members of its constituency, and to incorporate that information into the work of the Committee. The preliminary results are included below, subject to further revisions prior to adoption of the Delegate Selection Plan; any updated information will be posted on the website of the Pennsylvania Democratic State Committee.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth	Veterans	New Americans
Percent in Democratic Electorate	18.6%	9.0%	< 1%	5.1%	10.4%	17.1%	16.3%	3.1%	3.4%
Numeric Goals for Delegates	32	15	1	9	18	29	28	5	6

(Delegate numeric goals are subject adjustment for delegation size)

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. (*Rule 11.A*)

5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. (*Rule 6.A.3*)

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education

workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include distribution to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*

2. A speakers' bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost on its website www.padems.com not later than January 3, 2024. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will work with State Party staff to develop a strategy to be implemented beginning November 29, 2023, that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the

State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*

2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of qualification for the primary elections shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. *(Rule 6.D)*
4. Not later than November 15, 2023, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;

- d. A map of delegate districts and how many delegates will be elected within each district, along with information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Each presidential candidate is expected to, and shall, achieve a pro rata proportion of each numeric goal, with “extra” goal slots allocated to each candidate with the highest fractional remainder on a pro rata calculation. The State Party will coordinate with all candidates, where feasible, to achieve these goals. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by January 1, 2024 which indicates the specific steps they will take to encourage full participation by their supporters in Pennsylvania’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state’s affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities including ensuring all meetings include accessibility features, and conducting at each stage at least one virtual meeting specifically targeted to those with mobility disabilities and hearing impairments.
4. In addition to the education, publicity and other steps described above, the State Party will reach out to constituency leaders, engage with constituency media, identify and coordinate with elected officials that self-identify as members of those constituency groups engage through social media platforms with targeted communications towards these constituency groups, and collect relevant constituency data where appropriate.

Section IX

Challenges and Conformance

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

D. Conformance.

Subject to the requirements of Section I, in the event that any element of this plan is deemed to be inconsistent with the requirements of the DNC or Pennsylvania law, or if implementation proves impossible, such section may be conformed by the general counsel to State Committee, subject to ratification by the Chair, in the event of a technical amendment or adjustment, or the State Party Executive Committee, in the event of a policy choice. Any change to cause compliance or performance shall be published on the website of Democratic State Committee no later than (i) the later of December 10, 2023, or (ii) two business days after the change is made. Any change so made after December 10, 2023, also shall be communicated promptly by electronic mail to all authorized representatives who have by such date been designated to the Chair.

Section X Summary of Plan

A. Selection of Delegates and Alternates

Pennsylvania will use a proportional representation system based on the results of the Primary election to apportion its delegates to the 2024 Democratic National Convention.

The “first determining step” of Pennsylvania’s delegate selection process will occur on April 23 (*April 2) with a primary election.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	95	0	April 23*, 2024	Selected by: Democratic voters within Congressional District. Petitions and pledge forms, together with filing fee to the Commonwealth pursuant to state law.
Automatic Party Leader and Elected Official Delegates*	25	n/a	n/a	Automatic by virtue of respective office
Pledged Party Leaders and Elected Officials (PLEOs)**	19	n/a	June 8, 2024	Selected by: Pennsylvania Democratic State Committee Application and pledge forms, subject to approval by Presidential candidates.
At-Large Delegates At-Large Alternates	32	12	June 8, 2024	Selected by: Pennsylvania Democratic State Committee Application and pledge forms, subject to approval by Presidential candidates. Candidates who ran but were not elected are deemed applied.
TOTAL Delegates and Alternates	171	12		

** Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2024 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
6	18	June 18, 2024	Elected by National Convention delegates and alternates from among names submitted by Presidential Candidates

If needed, Temporary Members will be selected by the State Party Executive Committee pursuant to the process outlined in Section IV(B).

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention delegates and alternates, in a virtual meeting, to be held on a date set by the Chair of State Committee after June 8 and before June 22, 2024. Tentatively that meeting will occur on June 15, 2024.

Five (5) Convention Pages will be selected by the State Democratic Chair no later than Hune 18, 2024.

D. Selection of Presidential Electors

Nineteen (19) Presidential Electors will be selected by the Democratic nominee for President within thirty (30) days of accepting the nomination.

E. Presidential Candidate Filing Deadline

Presidential candidate(s) deadline for filing Nominating Petitions for President of the United States with the Secretary of State is on or before February 13, 2024 (*January 23, 2024). *(Rule 15.D)*

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair and the Secretary of the Commonwealth by December 15, 2023.

F. Timetable

Date	Activity
2023	
January 28	Delegate Selection Affirmative Action Committee members appointed by the State Chair.
January 28	Initial meeting of Affirmative Action Committee to draft proposed Affirmative Action Plans
February 4	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March 3	Proposed Affirmative Action Plan and Outreach and Inclusion Program tentatively approved by State Party Executive Committee.
March 3	Proposed Affirmative Action Plan and Outreach and Inclusion Program tentatively approved by State Party Executive Committee.
May 1	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases distributed announcing the public comment period.
May 31	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.
June 3	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
June 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 5	Presidential candidate forms designating authorized representative(s) are available from the Pennsylvania Department of State.
September 13	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
October 1	<p>Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process.</p> <p>Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.</p>
December 15	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party and Secretary of the Commonwealth.
tbd date	Presidential candidate files form with Secretary of Commonwealth as predecessor to acquiring petitions.
tbd date	Presidential candidate petition forms are available from the Pennsylvania Department of State.

2024	
January 6	Delegate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee, in person, or from State Party's web site padems.com.
January 23*	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party.
January 23*	District-level delegate deadline for filing the statement of candidacy and pledge of support forms with State Party.
January 25*	State Party provides a list of district-level delegate candidates to the respective Presidential candidates.
February 1*	Presidential candidates provide a list of approved district-level delegate to State Party.
date set by each county	First date on which vote-by-mail ballots are mailed to voters.
April 23*	Presidential preference primary.
May 13*	Secretary of State certifies results of primary; pre-slated district-level delegates are allocated according to presidential preference.
May 20*	State Party certifies elected district-level delegates to the Secretary of the Democratic National Committee.
May 9	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
May 10	State Party provides a list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
May 13	Presidential candidates provide approved list of pledged PLEO, at-large, and alternate delegate candidates to State Party.
June 8	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
June 8	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large).
June 18	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
June 19	State Party Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
June 19	State Party Chair certifies in writing to the Secretary of the DNC the presidential preference of the state's Automatic Delegates.